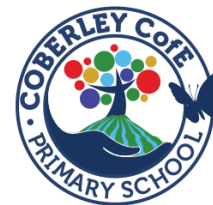


Uniform Policy

Written by: Andrew Milner, Oct 2022

Reviewed: Nov 2022

Next Review: Nov 2023



Every Child, Every Chance, Every Day

Statement of Intent

Coberley C of E Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'

This policy operates in conjunction with the following school policies and documents:

- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Headteacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Headteacher is responsible for:

- Ensuring that school staff understand this policy
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Enabling all children access to our uniform e.g. helping families obtain uniform who have no Internet Provision.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Help the pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.
- Ensuring that all items of clothing are named.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

In accordance with the School Admissions Code, Coberley C of E Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school has recently looked at multiple suppliers and selected one which was affordable and hard wearing. Any savings negotiated are passed to parents where possible.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Coberley C of E Primary School endeavours to allow religious requirements to be met, wherever possible. Please make an appointment with the Head to discuss the policy and to make any requests for Ceremonial wear to be worn in school.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

We do not insist that children of any sex must wear specific items of clothing.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

Our school uniform suppliers is:

Universal Uniform
Unit V1 Kingsville Road
Kingsditch Trade Park
Cheltenham
Gloucestershire
GL51 9LX

01242 580062

[Web Link](#)

Our Uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

The uniform is as follows:

- Navy sweatshirt or navy cardigan (with the school logo)
- White or light blue polo shirt
- Grey or black trousers
- Grey skirt or grey pinafore (in summer, a blue and white summer dress may be worn)
- Black, sensible shoes
- Grey, black or white socks
- Grey or black tights

High heels are not permitted: sensible, plain black shoes must be worn by both boys and girls. Black jeans and leggings are not permitted in day-to-day uniform. All items of clothing and footwear must be labelled with the pupil's name.

Our PE Kit

Children are asked to come into school on the day of their PE lessons wearing their PE kit. They can wear it for the full school day. This is currently Monday and Friday. Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

- School PE top
- School PE shorts or skirt
- A school jumper or hoodie
- Plain joggers (navy blue preferable)

All items of clothing and footwear must be labelled with the pupil's name.

Jewellery

The only permitted jewellery that may be worn is:

- Stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons.

If children cannot remove their own earrings, then this should be done at home on the day of PE.

School Bag

School bookbags are recommended for children in Class 1 and 2 and school rucksacks for children in Class 3. These are useful to transport books and water bottles to school each day.

Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Hair Styles

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

At the Headteacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

Make-Up

- Only clear nail varnish may be worn.
- Children are not allowed to wear make-up.
- Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.
- At the Headteacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

Adverse Weather

Hot Weather

Everyone working at/attending the school during hot weather conditions should wear sun-safe clothing that covers as much of their skin as possible.

This includes wearing:

- Loose fitting tops
- Sun-safe hats
- Sunglasses with UV protection
- Sunscreen (children must be able to apply this themselves and it must be labelled and handed to the child's class teacher)

Pupils are not required to wear their jumpers/cardigans during heatwaves.

If outside during break and lunch times, pupils not wearing sun-safe clothing/sunscreen are advised to stay in an area protected from the sun.

Cold Weather

During cold weather, pupils should wear scarves, gloves, coats and hats when they are outside.

Additional layers underneath the usual school uniform are accepted.

Where possible, pupils not wearing warm clothing are provided with spare clothing if going outside during break and lunch times.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time.

Appendix 1 – Quick Reference Guide to School Uniform

The images below show our school uniform. Branded items can be purchased from our supplier, other items can be bought from local supermarkets or clothing outlets.

Winter	Summer	PE
		