



Coberley C of E Primary School

Coberley, Cheltenham, GL53 9QZ

01242 870366 | admin@coberley.gloucs.sch.uk

Headteacher: Andrew Milner, BA (QTS) Honours

2019/2020 Meeting of Coberley C of E Primary School Governors			
Date:	Wednesday 4th December 2019	Time:	3.00pm to 5.05pm
Venue:	Coberley Primary School		
Attendance:	Andrew Milner, Head Teacher Cliff Pooley, Chair (Ex-Officio) Geoff Gait-Carr, Co-opted Governor Cassie Smith, Staff Governor Vanessa Powell, Parent Governor Mel Pinkham, Co-opted Governor Duncan McGaw, Foundation Governor Freddie Elwes, LA Governor Phil Overall, Co-opted Governor		
Present:	Julie George, Clerk to Governors		
Apologies:	None		

Item	Subject	Action	Who and Date
1.	Prayers The meeting opened with a prayer.		
2.	Apologies There were no apologies, all governors present.		



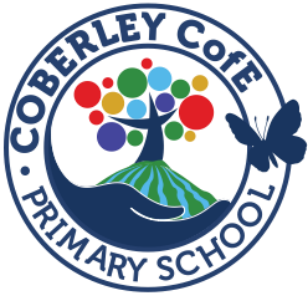
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3.	Declarations of Interest There were no pecuniary or other declarations of interest.		
4.	Minutes of Last Meeting and Matters Arising The governors were reminded about completion of the Governor Audit document. They were asked to hand these to the Clerk if they had not yet done so. Item 9 regarding the SEF was discussed. AM had written the SEF last August but is now having to redo the document due to the new Ofsted requirements. The minutes were accepted as a true record. Proposed by FE and seconded by DMcG.		
5.	Feedback from Resources Committee FE gave feedback on the possibility of running a nursery or pre-school from School House. He explained that we might be able to operate this as a childminding facility. It was proposed that a steering committee be put together to investigate the options. He also discussed after school sports clubs and explained that they are often used as free childcare for parents who need to work. The pay panel had met and discussed teacher salaries and the increases had been agreed. NOR remained the same at 69 pupils. The two children who could have left were still on roll.		



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	There had been a recent in-depth review of health and safety that was discussed at some length. It was confirmed that the fixed wiring testing would be carried out during February half term. FE explained the benchmarking exercise which had been carried out against other local, similar sized schools. He agreed to share it with all governors, as it was very interesting. AM explained that we were using a social media company called Blackcorn for marketing the school. They were providing one month's free marketing for us. They were advising the school on what to post, when to post it and to what demographic. After the first month, the process will be brought back in-house. The A417 link project was discussed. This was on-hold for the moment as there was no further funding available. It was confirmed that a committee would be put together for the community hall project and that the S106 funding had been included in the Ullenwood development. DMCG also confirmed that there are organisations who specifically provide funding for community projects such as halls. He would organise a meeting for the New Year. FE suggested meeting in February after discussion at the Parish Council meeting in January. PO said that the requirement for plans would come after the meeting and discussions with the community. CP thanked FE for the feedback and thanked the Resources Committee for their expertise in what where challenging times.		



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6.	Feedback from Governor Visits GGC talked about the Year 6 children sowing seeds at Elkstone Church, and how impressed he was with how they organised themselves. CP confirmed that the pupils left one feeling proud of the school. They exhibited entirely self-motivated enthusiasm for the project, which really impressed the church hosts. As a bonus, pupils had a guided tour of the church. Once again, they showed a mature interest in what they were being told of the history and architecture. I was delighted to be told by a couple of pupils that this had been one of their best school trips. CP spoke about the visit by Class 3 to the Cheltenham Synagogue. He said that at all times the behaviour and decorum of the children was exemplary and this was remarked upon by the lady who was their guide. The pupils showed an intelligent interest in what they were being told; this was confirmed by the quality of the questions and observations. It was a pleasure to share the occasion with self-disciplined, courteous young people who left such a good impression on the synagogue guide. CP also mentioned the Cyber Day that the whole school were involved in. A group of parents, who were experts in the field of cyber security, visited to encourage the children to become interested in IT. The day involved hi tech games that introduced programming and security and safe use of the Internet. It was a very enjoyable day judging from the reaction of pupils and staff. He said that the school was very fortunate to have so many parents with skills and expertise they were willing to share to benefit the children. AM also mentioned the virtual reality headset which had so many possibilities for future learning. VP also talked about the opportunity for Year 6 to visit Dean Close to see a production of Annie. She would be sending in a governor's report to cover this visit.	Complete governors visit report	VP – End-Jan 2020



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7.	Safeguarding We would normally have a safeguarding audit by GCC. However, they had recently failed their Ofsted again and the audit, which was due in October, has not yet been released. They are now giving a date of Friday 6th December for completion in February. AM had recently attended a safeguarding meeting the content of which was embarrassing. Fortunately, there were no current issues in school but it was a concern that if help was needed it would not be good. There was no consistency with safeguarding staff and a high turnover of social workers. We often have other professionals come to us for help. VP said that whilst this was good, we were not trained social workers and, therefore, do not have the relevant expertise.		
8.	Partnership with Rendcomb College An agreement was now in place to allow Class 3 to work with Rendcomb College. From January 13th, they will collect the children in their minibuses and take them to Rendcomb where they will have use of the Science Laboratories for lessons. This will happen every Monday morning for 10 weeks. The government have set up a scheme to encourage partnerships between private and state schools and this project would be paid for by the government. This was an excellent opportunity for our children and gives Science teaching the WOW factor. Whilst we were starting with Science it may well rollout to other subjects, i.e. Forest School, PE facilities, languages etc. The issue we have with sports is low pupil numbers and many of our pupils do a lot of different competitive sports outside of school.		



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9.	SIAMS Report Everyone confirmed they had read the report. It was an arduous task but a very productive day resulting in a good report. FE felt it was ridiculous to expect AM to do outreach when this would be impossible to manage with teaching. AM confirmed that Kings Stanley also achieved a good rating when we are way ahead of them. An ex-inspector had also said that most schools would achieve a good rating. CP said it was clear that the report was excellent and is a reflection of the excellent staff and ethos – an “idyllic school”.		
10.	New Ofsted Framework – Focus on Quality of Education There were approximately two and a half years to go before the next Ofsted inspection, the focus of which has changed again. They will now focus on the Quality of Education, not just reading, writing and maths but all subjects. For every subject they will look at the Intent, Implementation and Impact and will do a “deep dive” on some subjects. AM explained the difference between what a Year 4, Year 5 and Year 6 Historian looked like. He had mapped out the whole curriculum by subject for each year group. MP asked how the governors would be split and VP asked for a session to take the governors through the new curriculum plan. FE suggested asking the teaching staff to take them through it as subject leads. PO asked if it could be used as a presentation for potential future parents.		



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11.	Head Teachers Report AM talked through the Head Teachers Report. PO said it was an excellent report. FE asked about potential new pupils and interest for Reception 2020. JG explained there was interest in a place for a pupil in Year 4, which is currently full. There had been a lot of interest for Reception 2020 and five siblings had registered to join out of ten available places. There was no further business and the meeting closed at 5.05pm. Date of next meeting: Wednesday 1st April 2020 at 3pm.		