

**If you are worried,
speak to a trusted
adult**



Mrs Elizabeth Black

Headteacher, Designated
Safeguarding Lead, SENCo
and Robins Class Teacher



Miss Natasha Dowdall

Deputy Designated
Safeguarding Lead and
Kingfishers Class Teacher



Mrs Debarati Nair

Deputy Designated
Safeguarding Lead and Owls
Class Teacher



Mrs Catherine Smith

Co-Chair of Governors,
Safeguarding and SEND
Governor

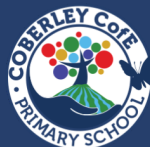
Contact Us

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admin@coberley.gloucs.sch.uk

Coberley C of E Primary School

Coberley Village
Cheltenham
Gloucestershire
GL53 9QZ



Safeguarding at Coberley C of E Primary School



Information for Visitors

Safeguarding is everyone's business: it's up to all of us to keep our children safe

Safeguarding and promoting the welfare of children is everyone's responsibility at Coberley C of E Primary. Everyone who comes into contact with the children and families of our community has a role to play. Everyone should make sure their approach is child-centred which means they should consider at all times, what is in the best interests of the child. Children includes everyone under the age of 18.

Definition of Safeguarding:

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment;
- preventing impairment of children's mental and physical health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- taking action to enable all children to have the best outcomes.

At Coberley all staff receive annual safeguarding training provided by the school and Level 2 Safeguarding training every 3 years. They also receive regular updates in staff training sessions.



We would ask that should you hear, see or read anything which troubles you about a child, do not ignore it, but report your concerns to the Designated Safeguarding Leads for Coberley School:

- DSL: Mrs Elizabeth Black
- DDSL: Miss Natasha Dowdall and Mrs Debarati Nair
- Safeguarding Governor: Mrs Catherine Smith

Safeguarding Policy

Our Safeguarding Policy has been developed in accordance with the principles established by the Children Acts 1989 and 2004; the Education Act 2002 and in line with the statutory guidance: 'Working Together to Safeguard Children' (DfE 2023) and 'Keeping Children Safe in Education' (DfE 2025). This policy also takes on board procedures and guidance set out by Gloucestershire Safeguarding Children Partnership (GSCP).

Please ask our office for a printed copy of our Safeguarding Policy.



Coberley Primary School and Governing Body recognises its responsibility to safeguard and promote the welfare of children and to work together with other agencies to ensure there are adequate arrangements within our school to identify, assess and support those children who may be suffering harm

A key priority at Coberley C of E Primary School is that all adults who work with our students take account of safeguarding and promote the welfare of children and young people. Our aim is to promote a culture of being a safe organisation for young people and the adults who work with them. This is approached by:

- Ensuring Disclosure and Barring Service (DBS) checks are carried out on all those in a regulated activity.
- Developing recruitment practice in line with guidance on safer recruitment practices
- Working to promote a safe culture where there is a common understanding of risk management and judgement in relation to safeguarding
- Ensuring allegations are dealt with quickly, fairly and with transparency and staff operate safe practice that does not leave them open to misunderstanding or malicious allegations
- Giving staff guidance and training to enable them to recognise concerns about children and take responsibility for acting quickly on those concerns
- Communicating child protection procedures to all staff, parents and visitors
- Every individual signs an Acceptable Use Policy (AUP) before using the school network and abides by the conditions within.

